SPEAKER KIT

Karin Volo

CEO and Chief Joy Bringer of Evoloshen



Keynotes that help leaders bring AI in without losing *their people*

Top 50
Most Influential Women in AI, 2026

Top 101
Employee Engagement Influencers, every year since 2016

#6
Global Thought Leader on Culture, Thinkers360

3,300+
leaders trained in culture, trust and AI

35+
countries of client work

ABOUT KARIN

Karin Volo, CEO and Chief Joy Bringer of Evoloshen, is the international bestselling author of *AI Dystopia or Utopia: The Choice Point for Humanity Is Now* and the #1 bestseller *Engage!*, and an expert in engagement, culture transformation and AI consulting. Over 20+ years with Fortune 500 and scale-up companies, she has trained more than 3,300 leaders from 35+ countries in building trust-based cultures and navigating the human side of AI.

Karin is a Certified AI Consultant and Certified C-IQ™ Coach. She is one of the *Top 50 Most Influential Women in AI* (Citiesabc & Businessabc) and has been named a *Top 101 Global Employee Engagement & Experience Influencer* by Inspiring Workplaces every year since 2016. Her purpose is bringing joy to the workplace.

IN THIS KIT Signature keynotes · Testimonials · Introduction script · AV and stage needs

SIGNATURE KEYNOTES

Three talks, one message: *trust* decides the future of AI at work

01 · BASED ON MY BOOK

Dystopia or Utopia? The AI Future Is a Leadership Decision, Not a Prediction

AI amplifies whatever culture it meets, so leaders are choosing the future right now.

SUMMITS · KICK-OFFS · OPENERS

- Why we are at a Choice Point right now
- How AI reflects and amplifies your existing culture, for better or worse
- The human edge AI cannot replace: connection, empathy, discernment, adaptability and curiosity
- Real examples of leaders and companies using AI for good
- A simple filter for deciding what to hand to AI and what to keep human

02 · ENERGY AND WELLBEING

From Empty to Energized: Leading People Through AI Anxiety and Fatigue

My AI Disruption Equation exposes the hidden costs of every AI rollout: anxiety and fatigue.

HR · PEOPLE · WELLBEING

- Why AI anxiety and AI fatigue quietly undermine even the best AI strategy
- What happens in the brain under constant change, and why high alert eventually turns into exhaustion
- How to recognize where your people really are, using the Emotional Energy Zones
- Practical tools to self-regulate and move teams from overwhelm to curiosity
- The CARE model as a human operating system for AI transformation

03 · TRUST AND CULTURE

The Trust Gap: Why AI Adoption Fails Without a Culture People Believe In

66% of people use AI, yet only 46% trust it (Univ. of Melbourne and KPMG, 2025).

CULTURE · LEADERSHIP · TRANSFORMATION

- The trust gap and what it is quietly costing your AI investments
- Why trust is the load-bearing pillar of every strong culture, through my 4 Pillars of Culture
- The CARE model in an AI-integrated workplace
- How to treat trust as a measurable business metric, not a soft value
- Three choices leaders can make now so AI augments people instead of eroding their confidence

FORMATS Keynote 20–60 min · Workshop · Lunch and learn · Panel or moderator · Event hosting · In person or virtual

WHAT AUDIENCES SAY

Audiences leave inspired and *ready to act*







"I have been attending various Kick-Off's for 40 years, but I've never listened to such an inspiring speaker as Karin Volo! She truly personifies what she is talking about: how engaged people with a purpose make a difference!"

Stig Karlsson, Industry Advisor, Ratos Private Equity, Chairman of several companies

BDO NEW ZEALAND KEYNOTE TOUR · 400+ LEADERS

"It was so excellent to have you in Gisborne and in Auckland. I have had great feedback, even someone last week said they are now treating AI as something not to be afraid to talk to staff about it. Now she is embracing it, being open about it, having what she perceived as being the hard conversations. It has changed the whole way she thinks about it."

Cherie Mirko, Operations Manager, BDO

"So many AI trainings are about how to use it — I appreciated learning about the psychology behind it."

L. Smythe, Manager, Arrive

"Super interesting yesterday! You were absolutely incredible at presenting and engaging even though it is infinitely more difficult to do it remotely."

Venus Leth, Product Lead, Arrive

"I absolutely loved the course and you did a phenomenal job!"

Paul Kobylarz, Director of Leadership Development, Lippert Components, Inc

"This [training] has been fantastic and we will benefit so much from this both in private and as a company!"

Lena Möllerstedt, Head of Legal, EasyPark AB

CLIENTS AND STAGES INCLUDE

Capgemini · McKinsey & Company · BDO · EasyPark · Ericsson · Telia · Electrolux · Husqvarna · PwC · Bayer · Renault · Lloyds Bank · Verdane · Ratos · Sogeti · Trafikverket · HR360 European Summit · HR Tech Europe · UN Food and Agriculture Organization



FOR EVENT ORGANIZERS

Everything you need for *the day*

Karin is flexible and works with your team to make it easy for everyone.

INTRODUCTION SCRIPT

For the host to read aloud. About 60 seconds.

Our next speaker believes that AI amplifies whatever culture it meets, and that trust decides which way it goes.

For more than 20 years, Karin Volo has helped leaders build workplaces where people thrive, at organizations like Capgemini, BDO, EasyPark and Ericsson. She has trained more than 3,300 leaders, with participants from over 35 countries.

She is the international bestselling author of *AI Dystopia or Utopia*, a book that Thinkers50 #1 Executive Coach Marshall Goldsmith says "challenges leaders to focus on what truly matters as technology accelerates change."

She has been named one of the *Top 50 Most Influential Women in AI*, and one of the world's *Top 101 Employee Engagement Influencers* every year since 2016.

Karin has also lived through extraordinary adversity and rebuilt her life with joy at the center. It taught her that trust is everything.

Today she'll **[keynote line, see below]**.

Please give a warm welcome to the CEO and Chief Joy Bringer of Evoloshen, Karin Volo!

---

01 ...show us why the AI future is a leadership decision, not a prediction.
02 ...show us how to lead people through AI anxiety and fatigue, back to energy and curiosity.
03 ...show us why AI adoption fails without trust, and how to build a culture people believe in.

AV AND STAGE NEEDS

- My own laptop (HDMI or USB-C)
- Headset microphone preferred
- Short sound and slide check beforehand
- Virtual: my own setup, happy to do a tech rehearsal

GIVE EVERY ATTENDEE THE BOOK

Pair your keynote with copies of *AI Dystopia or Utopia* so the conversation keeps going long after the event. Ask about bulk orders when you book.

Book Karin for your *next event*

karinvolo.com/speaking