KEYNOTE SPEAKER | CULTURE | TRUST | AI

Karin Volo

CEO and Chief Joy Bringer of Evoloshen



Helping leaders bring AI in without losing *their people*

Top 50
Most Influential Women in AI, 2026

Top 101
Employee Engagement Influencers, every year since 2016

#6
Global Thought Leader on Culture, Thinkers360

3,300+
leaders trained in culture, trust and AI

35+
countries of client work

Karin Volo is CEO and Chief Joy Bringer of Evoloshen, a global culture, trust and AI strategy firm, and the international bestselling author of *AI Dystopia or Utopia: The Choice Point for Humanity Is Now*. For more than 20 years she has helped leaders at organizations like Capgemini, BDO and EasyPark build cultures where people thrive. Today she shows them how to adopt AI without losing the trust and energy performance depends on, blending neuroscience, research and real stories, including her own story of being wrongfully jailed for 1,352 days, which taught her that trust is everything.

SIGNATURE KEYNOTES

01 · BASED ON HER BOOK

Dystopia or Utopia? The AI Future Is a Leadership Decision, Not a Prediction

AI amplifies whatever culture it meets. Karin shows what to hand to AI and what to keep human.

SUMMITS · KICK-OFFS · OPENERS

02 · ENERGY AND WELLBEING

From Empty to Energized: Leading People Through AI Anxiety and Fatigue

Karin's AI Disruption Equation and neuroscience tools move people from overwhelm back to energy.

HR · PEOPLE · WELLBEING

03 · TRUST AND CULTURE

The Trust Gap: Why AI Adoption Fails Without a Culture People Believe In

66% use AI, only 46% trust it (Univ. of Melbourne and KPMG, 2025). Trust, not tech, is the bottleneck.

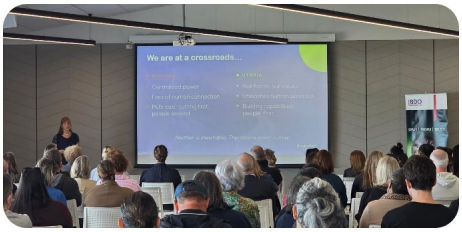
CULTURE · LEADERSHIP · TRANSFORMATION

TRUSTED BY

Capgemini · BDO · easyPark · McKinsey & Company · pwc · Bayer · Ericsson · Telia · Electrolux · Husqvarna · Trafikverket · sogeti (Part of Capgemini) · Schibsted Media Group · Lippert

Book Karin for your *next event*

karinvolo.com/speaking







WHAT AUDIENCES SAY

Audiences leave inspired and *ready to act*

BDO NEW ZEALAND KEYNOTE TOUR · 400+ LEADERS

"I have had great feedback, even someone last week said they are now treating AI as something not to be afraid to talk to staff about it. Now she is embracing it, being open about it, having what she perceived as being the hard conversations. It has changed the whole way she thinks about it."

Cherie Mirko, Operations Manager, BDO

"I have been attending various Kick-Off's for 40 years, but I've never listened to such an inspiring speaker as Karin Volo! She truly personifies what she is talking about: how engaged people with a purpose make a difference!"

Stig Karlsson, Ratos Private Equity

"The biggest impact from the program was that it glued us together in an amazing way at the same time as we developed both personally and professionally."

Johan Birgersson, CEO, EasyPark

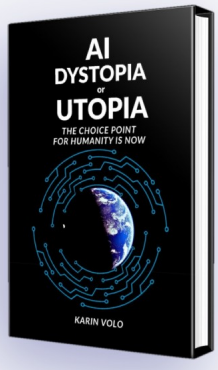
THE BOOK BEHIND THE KEYNOTES · INTERNATIONAL BESTSELLER

AI Dystopia or Utopia:
The Choice Point for Humanity Is Now

"Challenges leaders to focus on what truly matters as technology accelerates change." **Marshall Goldsmith, Thinkers50 #1 Executive Coach**

"If we can combine AI with purpose and with trust we can build not only highly competitive firms but thriving societies." **Rebecca Henderson, Harvard Business School**

"This is not a book about AI. It is a book about leadership and the future we choose to create." **Garry Ridge, Chairman Emeritus, WD-40 Company**



FORMATS

- Keynotes, 20 to 60 min
- Workshops and masterclasses
- Lunch and learns
- Panels, moderation, hosting
- In person or virtual

AUDIENCES

- CEOs and executive teams
- HR and People leaders
- AI and transformation teams
- Kick-offs and offsites
- AI and leadership conferences

HIGHLIGHTS

- Host, *Achieving the AI Advantage*
- University guest lecturer
- Judge, *Inspiring Workplaces Awards*
- *Top 150 Women B2B Thought Leader*
- Certified AI Consultant and C-IQ™ Coach

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